

Director of Strategic Operations

Organization: ONE30 Network

Reports To: Visionary / Board of Directors

Position Type: Tier 1 – Senior Leadership

Position Summary

The Director of Strategic Operations is a key senior leader at ONE30 Network, responsible for translating vision into reality by leading the organization's day-to-day operations, driving execution, and ensuring organizational health.

Working in close partnership with the Visionary, the Director of Strategic Operations provides structure, accountability, and clarity across teams, systems, and priorities so that ONE30 Network can sustainably fulfill its mission of serving children impacted by generational poverty in a Christ-centered way.

This role requires a servant-leader who is operationally strong, relationally wise, spiritually grounded, and able to lead with both conviction and humility.

Core Values Alignment

The Director of Strategic Operations is expected to consistently model and reinforce ONE30 Network's REACH values:

Reliable Excellence

Operates with thoroughness, professionalism, and follow-through while building systems that ensure consistency and quality.

Empowered Passion

Leads with energy, enthusiasm, and commitment that inspires staff, volunteers, and partners.

Adventurous Creativity

Pushes boundaries to improve systems, solve problems creatively, and pursue better ways forward.

Christ-like Service

Reflects Jesus in leadership style, decision-making, and relationships, both internally and externally.

Humble Strength

Leads boldly and honestly without pretense while demonstrating authenticity, teachability, and grace under pressure.

Roles & Responsibilities

Leadership Team Oversight

- Lead, manage, and hold the Leadership Team accountable to priorities, goals, and organizational values.
- Facilitate leadership meetings to ensure alignment, clarity, and execution.
- Develop leaders through coaching, feedback, and performance accountability.

Vision Execution & Alignment

- Serve as the primary filter for the Visionary, translating vision into actionable plans, timelines, and outcomes.
- Ensure organizational focus on the right things at the right time.
- Guard against mission drift while enabling innovation and growth.

Operations & Accountability

- Own the execution of the organizational business plan, ensuring goals are met across departments.
- Oversee profit and loss management, financial health, and budget adherence in partnership with finance leadership.
- Establish and maintain systems, processes, and metrics that drive clarity and accountability.

Obstacle Removal & Problem Solving

- Proactively identify and remove barriers that hinder team effectiveness or organizational progress.
- Address issues directly and constructively, fostering healthy communication and trust.
- Serve as a steady problem-solver during seasons of change or challenge.

Strategic Initiatives & Special Projects

- Lead and oversee strategic initiatives and special projects as assigned.
 - Ensure projects align with mission, values, budget, and long-term strategy.
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Qualifications & Attributes

- Proven experience in senior leadership, operations, or integrator-style roles (nonprofit experience preferred).
 - Strong financial acumen and comfort overseeing budgets and profit-and-loss responsibilities.
 - Exceptional organizational, communication, and people-leadership skills.
 - Deep commitment to the Christian faith and alignment with ONE30 Network's mission and values.
 - Ability to lead with clarity, courage, empathy, and humility.
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About This Role

The Director of Strategic Operations at ONE30 Network is not simply an administrator, but a mission-critical leader who ensures that vision becomes impact—faithfully, effectively, and sustainably.

This position serves as a strategic partner to the Visionary and Board of Directors, helping the organization maintain healthy growth, strong accountability, operational excellence, and lasting ministry impact.